

CERTIFICATE

OF ACHIEVEMENT

Shanda Real

HAS COMPLETED THE REQUIREMENTS. PASSED THE ACCOUNTS PAYABLE MANAGER CERTIFICATION PROGRAM AND IS ACKNOWLEDGED AS AN

Accredited Payables Manager

THIS ACHIEVEMENT SIGNIFIES A HIGH LEVEL OF EXPERTISE AND KNOWLEDGE IN THE ACCOUNTS PAYABLE FIELD.

GRANTED ON

September 22, 2022

EXPIRES ON

September 23, 2025



Institute of Finance & Management



JOSH BARRETT, DIRECTOR INSTITUTE OF FINANCE AND MANAGEMENT









